

METALS ARE OUR PASSION		IMM 05
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OHS policy (occupational health and safety)

Maintaining and continuously improving occupational health and safety in compliance with all relevant, current legal standards are among our top objectives. We recognise that the safety and health of our employees make a vital contribution to the profitability of our company.

In order to ensure a continuous improvement process, the occupational health and safety is an integral part of our management system.

The resources required for occupational health and safety are adequately taken into account in the annual business planning.

Our employees develop an awareness of occupational health and safety and integrate this into their everyday work. They take responsibility for their own actions and thus actively contribute to preventing accidents, illnesses, and mutual hazards in the workplace.

Living out OHS culture:

1. Occupational health and safety is the responsibility of the executive management, superiors, and employees. All work equally responsibly on their daily implementation.
2. Top management, managers, and employees know, accept and support the OHS policy, OHS objectives.
3. Compliance with labour law and other requirements is mandatory for us.
4. Our employees are regularly sensitised to the topic of occupational health and safety and receive further training within the framework of instructions, meetings, training courses, workshops, Intranet and notices.
5. We systematically identify existing hazards and risks – but also opportunities. On this basis, we derive objectives and define protective measures. In this way, we continuously improve our OHS performance and eliminate dangers and risks.
6. When implementing OHS actions, we are guided by the latest findings and the state of the art for designing working conditions that are as safe, health-promoting, and low-risk as possible. The focus of our commitment is on the prevention of work-related injuries and illnesses.
7. We communicate our occupational health and safety activities proactively to our employees and other interested stakeholders. We have installed processes through which our employees are regularly consulted, questioned, and involved in decisions and analyses. We only engage subcontractors and third-party service providers on the condition that the requirements of our OHS policy are adhered to and implemented.
8. We maintain a regular dialogue with authorities, the statutory accident insurance, occupational physicians, occupational safety specialists, our contractual partners, and customers for joint responsible implementation at all levels in all areas of our company.

The active pursuit of the OHS policy is the task of every employee.

Date/signature:

Executive management of CRONIMET

