## Entrepreneurship

We think and act like entrepreneurs

## Learning

We continuously develop as a learning company

## Respect

We treat others the way we want to be treated

#### Partnership

We are the most important contact for our business partners

# Responsibility

We are aware of our social and ecological responsibility

We are prepared to take calculated and acceptable risks.

We react quickly and flexibly to current market situations as well as technological and social changes.

We give our best every day and align our actions with the needs and goals of CRONIMET.

We operate within our area of responsibility autonomously, proactively and sustainably.

We use mistakes as an opportunity to learn and grow.

We give and are open to appreciative and constructive feedback.

We are always ready to boldly and enthusiastically explore new ideas and question the tried and tested.

We continue to develop both professionally and personally in order to become better every day.

We treat each other with mutual trust and respect, and are open and tolerant of individual, social and cultural differences.

We are a team that supports and relies on each member.

We communicate openly and on equal terms and share our knowledge.

We talk to each other instead of about each other. We can address both conflicts and criticism openly and respectfully.

We develop solutions for current and future challenges together with our business partners.

We react quickly and in a goal-oriented manner to the wishes of our business partners.

We distinguish ourselves through quality, transparency and reliability.

We work with our business partners in a fair, trusting and collaborative manner.

We comply with all legal regulations and we take our responsibility beyond the legal requirements.

We contribute to maintaining the natural foundations of life for future generations.

We support ecological, social, cultural and sporting activities.

We communicate our commitment to engage and inspire.

